

Epic-Cure Equal Opportunity Policy

It is the policy of the **Epic-Cure Inc.** to provide for and promote equal volunteer and employment opportunity in employment compensation and other terms and conditions of volunteering or employment without discrimination based on age, race, creed, color, national origin, gender, gender identity, sexual orientation, disability, marital status, Vietnam Era Veteran status, genetic predisposition, or carrier status.

The **Epic-Cure Inc.** is committed to assuring equal employment opportunity and equal access to services, programs, and activities for individuals with disabilities. It is the policy of the **Epic-Cure Inc.** to provide reasonable accommodation to a qualified individual with a disability to enable such individual to perform the essential functions of the position for which he or she is applying or in which he or she is employed or for which he or she volunteers. Further, it is the policy of the **Epic-Cure Inc.** to provide reasonable accommodation for religious observers.

The policy applies to all employment practices and actions. It includes, but is not limited to, recruitment, job application process, examination, and testing, hiring, training, disciplinary actions, rate of pay or other compensation, advancement, classification, transfer, reassignment, and promotions. The **Epic-Cure Inc.** designated person for issues concerning Affirmative Action/Equal Employment Opportunity is:

Sunny Mulford, Executive Director
Epic-Cure Inc.
2745 Industry Center Road, Unit #1
St. Augustine, FL 32084.